FACULTY TEAM LEADER (7-12)

Marsden Park Anglican College is one of the fastest growing independent schools in Australia, having tripled in size since it began in 2024. Currently serving 1,000 students from Prep to Year 9, the school will continue to grow, reaching Year 12 in 2029 with approximately 1,500 students. The College provides high-quality education, in a learning environment where the strength and character of each individual is encouraged and celebrated. Each student is nurtured to develop a love of Christ, a love of life, a love of learning and a love for others, all in the context of a joyful, safe and encouraging school community.

At Marsden Park Anglican College, our culture is best captured by one of our guiding mantras: Playful but Professional. We believe schools should be joyful, purpose-filled environments where people genuinely love coming to work, and where excellence is pursued in everything we do. In 2025, we were recognized as a **5-Star Employer of Choice by The Educator**, and for two years running we have been named **Faith-Based College of the Year – New South Wales at the LUXlife Private Education Awards**.

As part of the Anglican Schools Corporation, Marsden Park Anglican College seeks to deliver affordable high quality education, shaped by the Bible, to local families. The College is committed to providing excellence in education and opportunities for every individual student to succeed academically, develop lives of rich character and engage in a diverse offering of co-curricular activities and entrepreneurial endeavours in which they can pursue their passions.

THE POSITION

Position Title	Faculty Team Leader
Department	Senior School
Award/Agreement	Remuneration, duties, and conditions will be as per the Independent Schools (Teachers) Cooperative Multi-enterprise Agreement 2025 (or as revised)
Status	Permanent Full Time
Reporting	Head of Senior School
Key Relationships	Executive Team, Senior School Teachers, Support and Operational Staff
Commencement	January 2027

ROLE SUMMARY

The team at MPAC is fun, flexible and committed to contributing to the continuing growth and development of the College. As a Facutly Team Leader, you will be responsible for promoting leadership, direction and accountability for the Faculty, in a context where a love of God, a love of life, a love of learning and a love for others is encouraged. You will be expected to collaboratively design and implement creative, engaging, high-quality teaching and learning programs, which meet NESA requirements and address the diverse range of student learning needs. You will provide support for teachers and uphold a holistic approach to education which promotes lives of rich character and service to others.

THE CANDIDATE

The ideal candidate will be an experienced teacher with strong leadership skills and a high degree of competence in programming, assessment, using data to inform practice and confidence in developing engaging units of work. They will be a lifelong learner, passionate about supporting others, inspired to try new approaches and demonstrate the implementation of an extensive range of teaching strategies. The Faculty Team Leader will be passionate about working closely with the teachers to improve collective practice and student outcomes within in their faculty area, as well as contributing to the growth and development of Marsden Park Anglican College. You will be an expert classroom practitioner with a passion for your craft, well respected by colleagues and confident in leading a team as well as working with the Head of Teaching and Learning and Head of Senior School. You will have innate leadership skills and will present a professional image, as well as being active in your Christian faith and church community.

REQUIREMENTS

- A degree in Education from an approved and recognised tertiary institution
- Accreditation with the NSW Education Standards Authority (NESA)
- Current Working with Children Check Number for paid work
- Active engagement in a Christian Church
- An interest in further study

KEY RESPONSIBILITIES

Faculty Leadership

- Lead regular Faculty team meetings, fostering collegial sharing of resources and improved practice
- Strategically lead the Department, ensuring high expectations for student growth and academic rigour
- Develop a culture which supports analysis, research and improved student performance
- Foster collegial discussion and a growth mindset approach to curriculum changes, research and learning opportunities, empowering teachers to flourish in their craft
- Lead evidence-based, authentic teaching and learning
- Lead the implementation of the college learning framework in the faculty
- Ensure the use of canvas across the faculty
- Collaboratively review how the use of technology is being used to reimagine learning
- Undertake any other duties as directed by the Principal, or his delegate
- Organise excursions, incursions and practical experiences as relevant
- Manage the acquisition of resources, as per the school's procurement policy
- Manage the faculty budget as required
- Support the appraisal and professional development of staff in the Faculty
- Attend meetings as required

Programming

- Co-ordinate the collaborative programming for all subject areas within the Faculty
- Identify and allocate programming responsibilities to team members
- Ensure programs and scope and sequences comply with NESA standards and requirements
- Ensure programs encompass differentiation to cater for the diverse needs of the student body, providing rich learning opportunities

Assessment and Data

- Lead the use of data to inform planning and set goals for student learning growth
- Oversee a program of assessment and benchmarking using standardised reference and work samples
- Monitor the progression of students within the Faculty and in terms of benchmark testing
- Ensure school-based assessments foster higher order thinking and provide challenge for all students
- Collaboratively review and adjust teaching programs in response to assessment data and engage with the Individualised Learning team to access additional intervention where appropriate
- Use Edumate to provide live feedback for student learning and achievement

Teaching

- Carry a teaching load as determined by the Principal or his delegate
- Arrange team teaching opportunities to increase collective professional capital
- Model and observe lessons and team teach with staff upon request
- Provide feedback, guidance and affirmation to teaching team

Professional Learning

- Demonstrate ongoing practice that meets the Australian Professional Standards of Leaders
- Engage in professional learning to update knowledge and practice
- Model the language and habits associated with a Universal Design for Learning within regular classroom practice, establishing high expectations and empowering students to develop as powerful learners
- Assist with the leadership of professional learning opportunities as relevant
- Build a professional learning culture amongst the Faculty team, assisting teachers to keep abreast of current research and teaching strategies

ATTRIBUTES

As a member of the Marsden Park staff, you will:

- be an outstanding classroom teacher with proficiency in the curriculum across faculty subjects
- have a thorough knowledge of curriculum documentation and associated changes
- lead and manage a team of motivated, enthusiastic and creative teachers
- possess the wisdom, drive and energy to contribute positively to the operation of the College
- have intellectual strength, professional integrity and a passion for education
- demonstrate approachability, flexibility, enthusiasm, initiative and innovation
- be team focused and willing to work collaboratively with colleagues
- have a personal commitment to faith in Christ and regularly attend a Christian church
- set priorities, meet deadlines and solve problems creatively
- have strong organisational and planning skills and complete all work tasks with diligence
- be reliable and responsive to needs within a dynamic school environment
- have strong interpersonal, written and verbal communication skills
- maintain confidentiality and represent the best interests of the College at all times

CHILD SAFETY

Marsden Park Anglican College is committed to child safety and complies with the requirements of the *Child Protection (Working with Children) Act 2012*. All staff are required to comply with the applicable child protection legislation and ensure that the College's Child Safety policies and procedures are implemented at all times.

Education has an important role in supporting children and young people and identifying where problems arise that may put their safety, welfare, or well-being at risk. All College staff have a responsibility to report risk of harm concerns about children and young people, within their roles, and to provide support to children and young people.

EXPECTATIONS

As a member of the College staff, you will be expected to:

- support the mission vision and objectives of the College and the Anglican Schools Corporation
- safeguard and promote the welfare of children
- be committed to grow in your own ongoing professional learning
- be an outstanding teacher passionate about your craft
- have a demonstrated ability to integrate wellbeing and learning
- have a good understanding of matters affecting young people
- have a passion for engaging with data and increasing student outcomes
- have the ability to communicate effectively with students, staff and parents
- participate enthusiastically in the pastoral and co-curricular program
- attend Chapel services and respect and uphold the School's Anglican values and beliefs, while respecting people of all backgrounds and faith within the School community

It should be noted that, while detailed, this role description is not exhaustive and the Principal may, at their discretion, vary these responsibilities as required by the learning, wellbeing, cultural, community and administrative requirements of the College.

APPLICATIONS

Applications are sought from energetic and highly skilled teachers who are passionate about their craft, innovative in their approach and enjoy working collaboratively. This is an exciting opportunity for dynamic teachers who are keen to make a major contribution to the continuing growth and development of Marsden Park Anglican College.

Interested applicants should submit the following:

- A completed Application for Employment form accessed from www.mpac.nsw.edu.au
- A cover letter addressing Key Responsibilities and Attributes (no more than two pages)
- A Curriculum Vitae (no more than five pages)
- Three referees, one of whom should be your Church Minister or Pastor
- Copies of qualifications
- '100 Point' proof of identity (Driver's Licence, Medicare card, birth certificate, passport)
- Current Working with Children Check Number for paid work

Applications should be addressed to Mr Darren Cox, Principal and submitted via email to employment@mpac.nsw.edu.au as one PDF file saved as applicant's full name.